

MECAP CHILD CARE DEVELOPMENT SPECIALIST



The Montana Early Childhood Apprenticeship Program (MECAP) is a MT Registered Apprenticeship Program designed for individuals in the early child care and education fields. Apprentices participate in a structured training program and learn both the theoretical and practical aspects of the job while working. Upon completion, participants earn a Certificate of Completion from the Childhood Development Specialist MT Registered Apprenticeship Program, as well as achieve Level 4 on the Montana Practitioner Registry.

BENEFITS

Apprentice

- Earn 24 core early childhood college credits. Advance to Level 4 on the Practitioner Registry Career Path
- Earn a nationally recognized occupational credential: Certificate of Completion from the Childhood Development Specialist MT Registered Apprenticeship Program
- 2 years of documented work experience aligned with state and national early childhood standards
- Qualify for financial incentives
- Support of a skilled early childhood mentor
- Increase marketability and job security

Employer/Sponsor

- Qualify for financial incentives to support the apprentice
- An opportunity to build a strong and open relationship with the apprentice
- Apprenticeships foster loyalty and may provide a significant return on investment
- Will have a competent, committed and well-trained employee
- Possible qualification for MT Registered Apprenticeship Tax Credit

QUALIFICATIONS

Apprentice

- Basic occupational aptitudes and language skills
- Willing to commit to the program
- Has not achieved Level 4 on Career Path
- Working a minimum of 30 hours
- Minimum of 16 years of age
- Physically capable

CONTACT

To learn more about the Montana Registered Apprenticeship Program visit: mtecp.org/incentive-program



DEPARTMENT OF
PUBLIC HEALTH &
HUMAN SERVICES



Montana Department of
LABOR & INDUSTRY

