Montana Child Care Business Connect

Q&A Series: Banking & Lending

Thursday, October 5, 2023 Phase III - Part 1 of 6 in the Tiny Training Series





Small Business Support. Big Community Impact.

This project is funded in whole or in part under a Contract with the Montana Department of Public Health and Human Services. The statements herein do not necessarily reflect the opinion of the Department.





What is: The 'Tiny Training Series'

Statement of Purpose

- 30-minute webinars
- Every other Thursday at 1:30pm
- Attendance of four equals 2 hours of ECP credits
- Increase Engagement with Key Subject Matter Experts

- October 5:
- October 19: <u>A</u>ccountants
- November 2: <u>Insurance & Risk</u>
- November 16: Legal & Attorneys
- November 30: <u>H</u>uman Resources
- December 14: Licensors & Resource and Referral

2023 Training Summary

Bankers & Lenders

Goals for Q&A Series

- Ι. **Encourage and Empower Relationships**
- **II**. Increase Access to Expertise
- III. Improve Knowledge About SMEs



Launched in:

2022

Focusing on:

Supporting communities and entrepreneurs with business elements of starting, owning and operating childcare programs.

Critical Areas:

Staffed by:

Training, Technical Assistance, Mentorship, Community Capacity Building, Web-Resource Hub

Rhonda Schwenke, Jason Nitschke, Heide Borgonovo, Shelby Whelan, Alex DuBois, Jennifer Owen, Kendra Edlin, Richard Heitstuman

Jason Nitschke; MA, EDFP

Senior Child Care Business Advisor



"Helping entrepreneurs turn visions into reality"

Education

Economic Development & Entrepreneurship

- (SBDC)
- 2000-2002 -- JNitschke Photography; Denver, CO

Certifications

- **Business Consultants**

Recognitions

- Administration
- 2018 Montana SBDC State Star

• 2002 – M.A. Communications – Hawaii Pacific University • 1997 – B.A. Journalism/Political Science – University of Montana • 2019-2022 – Vice President – Great Falls Development Authority • 2014-2022 – Regional Director – Great Falls area Small Business Development Center

• 2011-2012 -- Carondelet Estate Services, LLC; St. Louis, MO

• 2021 – Certified PeerSpectives Facilitator – Edward Lowe Foundation • 2017 – Certified Export Counselor – U.S. Small Business Administration • 2017 – Certified Profit Mastery Facilitator – Business Resource Services • 2015 -- Economic Development Finance Prof. (EDFP) – National Development Council • 2015 -- Accredited Small Business Consultant (ASBC) – Association of Accredited Small

2015 -- Certified Business Advisor – GrowthWheel International

• 2022 - Boots to Business National Instructor of the Year - U.S. Small Business

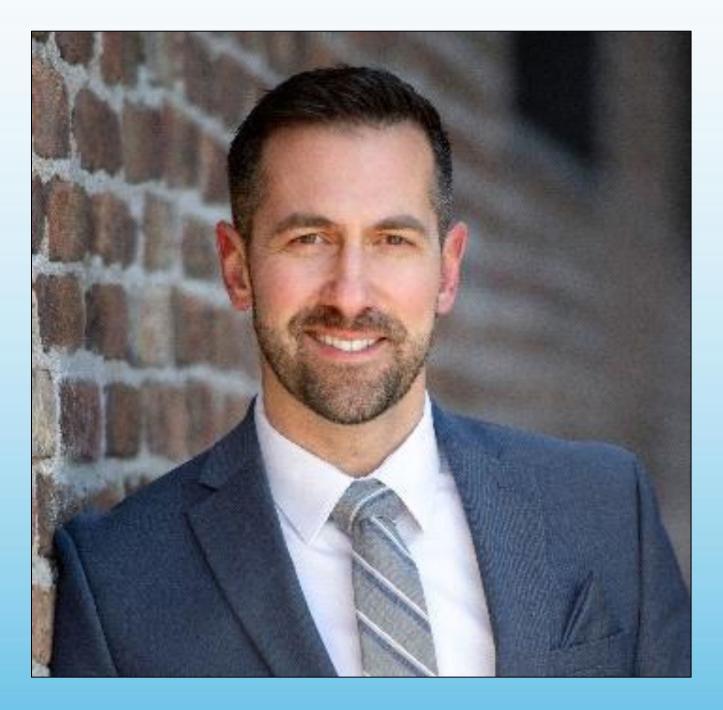
2010 – Television News Enterprise Award – Montana Broadcasters Association

• 2009 – Television Sports Reporting Award – Society of Professional Journalists

• 2007 – Television Sports Enterprise Award – Montana Broadcasters Association

Bob Gieseke

Vice President, Senior Business Banker





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Time to Talk Banking & Lending!

Two Primary Themes:

Improving Relationships

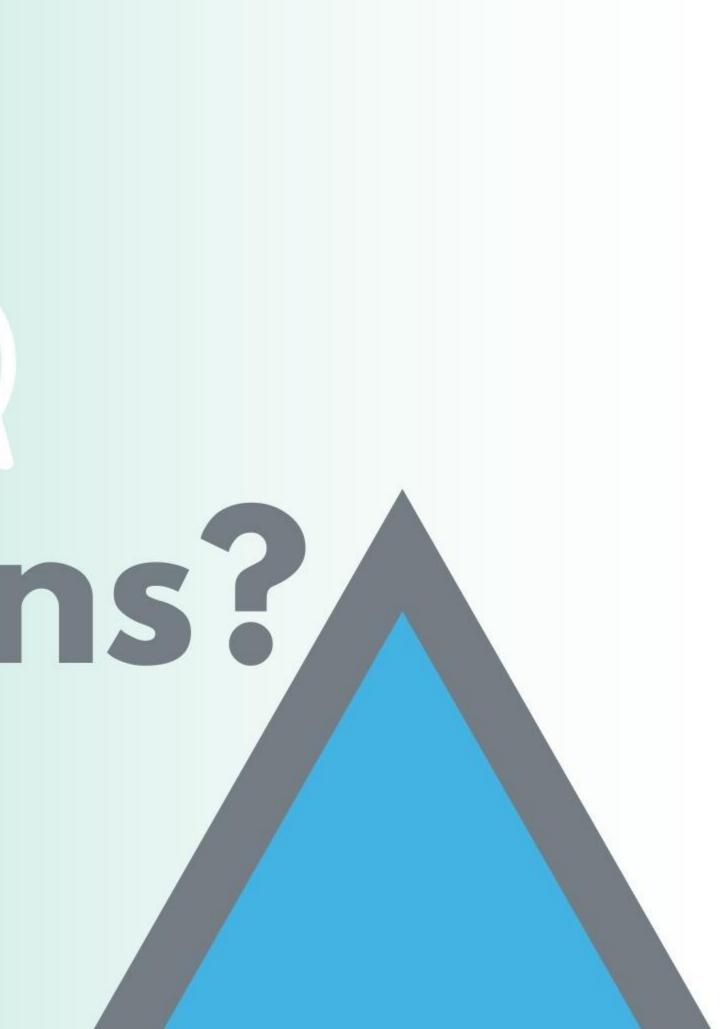
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Questions?

MONTANA CHILD CARE BUSINESS



Small Business Support. Big Community Impact.



For more on Building Your Team



https://childcarebusinessconnect.com/tiny-training-webinar-series/how-to-utilize-a-business-advisor/



What is the Entrepreneur's **B.A.I.L.** Team?

Entrepreneurship is a team sport. Business owners cannot do every job that needs to be done in a business themselves. They also cannot feasibly do every job that needs to be done to operate the business. Therefore, every entrepreneur starting, running, or growing a business should have a series of subject matter experts (SMEs) to assist them.

Now to be fair, not all these advisors need to be actively engaged with the business to be considered on the team. But when there is a need, an entrepreneur can turn to this Rolodex to enlist the SME for services.

So, what is the B.A.I.L. team? It is an acronym for the team members every business needs plus a list of other SMEs that may need to be engaged throughout the life of a business.

There are two types of advisors, two approaches to their work, and two financial implications. The types of advisors include generalists and specialists. They will approach their engagement with you by working for you or working alongside you. And some you will pay while others you will not.

THE STANDARD B.A.I.L. TEAM

Every business, regardless of size or industry will need to employ all the four core SMEs:

- Banker Deposits
- Banker Lending
- Accountant Bookkeeping
- Accountant Payroll
- Accountant Taxes
- Insurance Liability
- Insurance Employees
 Insurance Practice
- Lawyer
- THE LOCATION AND INDUSTRY TEAM (AS APPLICABLE)

Every childcare business will also need to address the regulatory environment as well as best practices for operating a high-quality program.

- Licensing Industry
- Licensing Jurisdiction
- Location Planning, Zoning, & Occupancy
- Industry Child Care Resource and Referral
- Industry Professional Development Specialists
- Industry Program Participation (CACFP)
- Industry STARS Consultant

<u>https://childcarebusinessconnect.com/wp-</u> content/uploads/2023/06/B.A.I.L.-TEAM-_-POTENTIAL-<u>AND-CURRENT-PROVIDERS.pdf</u>

More Professional Development Opportunities:

Tiny Training Series

October 19: Accountant November 2: Insurance & Risk November 16: Legal November 30: Human Resources December 14: Licensors & Resource and Referral

Register through your ECP Account: <u>https://www.mtecpregistry.mtecp.org/register.aspx?evid=518051</u>

Eastern Montana Events

10/10/23 – Rural Resource Partner Roundtable – Wolf Point

9:00am-5:00pm 233 Cascade St # 3 - Great Northern Development Corporation, Wolf Point MT 59201

10/12/23 – Rural Resource Partner Roundtable – Baker

9:00am–5:00pm 21 Main Street – The Coffeehouse at Lawlers, Baker MT 59313

https://childcarebusinessconnect.com/education-events/





Past Recordings Available At:

On-Demand Webinars: ChildCareBusinessConnect.com

YouTube

How'd We Do?



