Montana Child Care Business Connect

How to Write a Budget?

Thursday, May 4, 2023 Part 3 of 7 in the Tiny Training Series – Phase II





Small Business Support. Big Community Impact.

This project is funded in whole or in part under a Contract with the Montana Department of Public Health and Human Services. The statements herein do not necessarily reflect the opinion of the Department.





What is: The 'Tiny Training Series'

Statement of Purpose	2023
 30-minute webinars 	- April 6:
 Every other Thursday at 1:30pm 	- April 20:
 Attendance of four equals 2 hours of ECP credits 	• May 4:
 Define basic business concepts 	• May 18:
Feature Business Connect Programs	• June 1:
	• June 15:

• June 29:

23 Training Summary

How do mentorships work?
How to utilize a business advisor?
How to write a budget?
How to price your services?
How to manage your money?
How to sustain without one-time funding?
How to organize your community around
childcare solutions?





2022



Supporting communities and entrepreneurs with business elements of starting, owning and operating childcare programs.

Critical Areas: Staffed by:

Training, Technical Assistance, Mentorship, Community Capacity Building, Web-Resource Hub

Rhonda Schwenke, Jason Nitschke, Heide Borgonovo, Shelby Whelan, Alex DuBois, Jennifer Owen, Program Assistant

Jason Nitschke; MA, EDFP

Senior Child Care Business Advisor



"Helping entrepreneurs turn visions into reality"

Education

Economic Development & Entrepreneurship

- (SBDC)
- 2000-2002 -- JNitschke Photography; Denver, CO

Certifications

- **Business Consultants**

Recognitions

- Administration
- 2018 Montana SBDC State Star

• 2002 – M.A. Communications – Hawaii Pacific University • 1997 – B.A. Journalism/Political Science – University of Montana • 2019-2022 – Vice President – Great Falls Development Authority • 2014-2022 – Regional Director – Great Falls area Small Business Development Center

• 2011-2012 -- Carondelet Estate Services, LLC; St. Louis, MO

• 2021 – Certified PeerSpectives Facilitator – Edward Lowe Foundation • 2017 – Certified Export Counselor – U.S. Small Business Administration • 2017 – Certified Profit Mastery Facilitator – Business Resource Services • 2015 -- Economic Development Finance Prof. (EDFP) – National Development Council • 2015 -- Accredited Small Business Consultant (ASBC) – Association of Accredited Small

2015 -- Certified Business Advisor – GrowthWheel International

• 2022 - Boots to Business National Instructor of the Year - U.S. Small Business

2010 – Television News Enterprise Award – Montana Broadcasters Association

• 2009 – Television Sports Reporting Award – Society of Professional Journalists

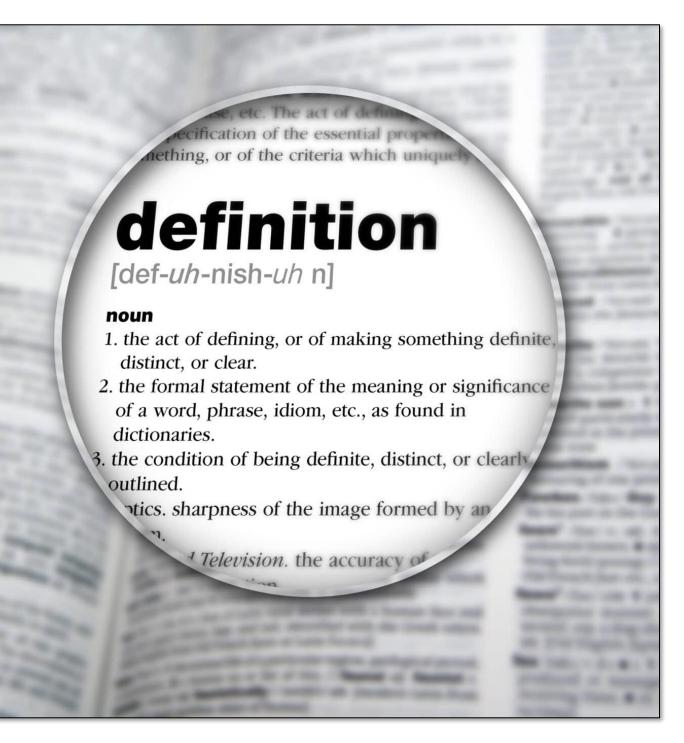
• 2007 – Television Sports Enterprise Award – Montana Broadcasters Association

Goals for Today

- Ι. Determine the Audience
- П. Pick a Format
- III. Document Assumptions
- IV. Expenses
- V. Revenue
- VI. Financial Management



But First...



Commonly Used Terms

Budget=Financial Projection=Cash Flow Projection=Pro Forma

Financial Statements

- Income Statement = Profit/Loss Statement
 - **Balance Sheet**
 - **Cash Flow Statement**

Introduction Question





What is the difference

between...

Making Money **Moving Money**

Introduction Question

What is the goal of owning a business???

IRS Definition of "Business:"

"Any activity carried on for the production of **income** from selling goods or performing services."

IRS Definition of "Hobby:"

"A hobby is any activity that a person pursues because they enjoy it and with **no intention of making a profit.** People operate a business with the intention of making a profit."

https://www.irs.gov/newsroom/heres-how-to-tell-the-difference-between-a-hobby-and-a-



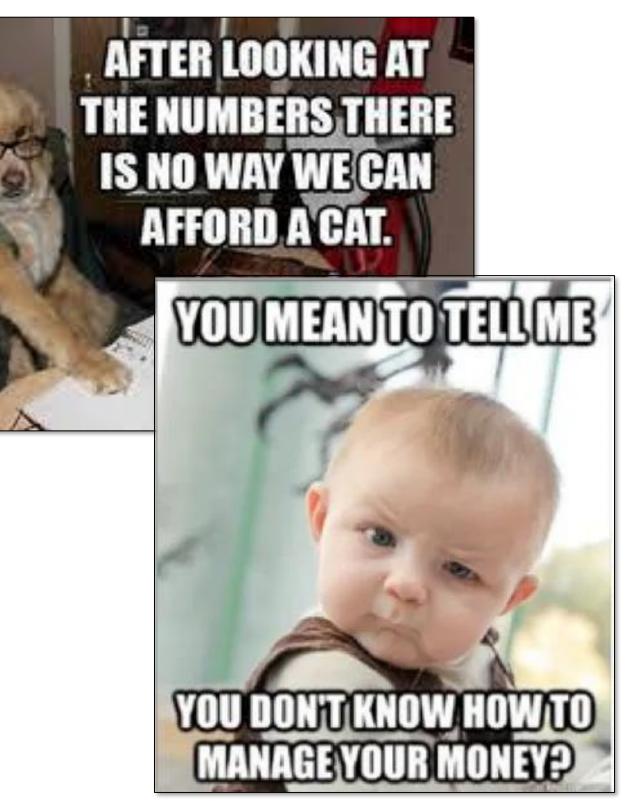
Introduction Question

Q: How do we ensure that we are making money, not just moving it?



A: By managing it!





Determine the Audience

Who is this budget for? How will it be presented? How will it be used?



II. Pick a Format STEP 1: Figure out what's best and easiest for you.

ivePlar lational Database... 🚳 HUD CDBG PROGR... 🛓 Small Business Con... 🦇 Stormtrooper Actio... 🔇 About | Montana D... Company Copy of Childcare Template < + Create Scenario Ð Hide C Revenue ¥. FY2024 v Add Revenue Stream FY2024 FY2025 FY2026 Revenue Registration Fees \$12 \$12 Tuition1 - Infants (ages 0-2) \$12 \$12 Tuition2 - Toddler (ages 2-3) \$12 \$12 Tuition3 - Preschool (ages 4-5) \$12 \$12

Q: What type of tool do you want to use to build your budget?

Q: How will that tool overlay with ongoing financial management & monthly reviews?

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8 Cash on Hand \$5,000 \$530 (\$1,444) (\$3,416) (\$5,922) (\$7,366) (\$9,340) (\$11,314) (\$15,282) (\$17,226) (\$19,210) "Accomming Lide daws" and provide the transport lide daws" and provide the tran	4 5 6	year	Pre Start-up	January 1	February 2	March 3	April 4	5	6	7	8	9	10	11	12	TOTAL	Assumpti	ons on the l	ţ.
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III. Document Your Assumptions

- Show Your Work
- Calculations for your conclusions
- Source document for specific numbers

Q: What is the difference between W.A.G. and S.W.A.G?



"My brain isn't the steel trap it used to be."

Lillian Sunwall, Vice President **Great Falls Development Authorit**





IV. Expenses

- Start with Expenses
- Expense categories are standardized
 - Also referred to as the Chart of Accounts
- They are often the easiest to research
- They require the fewest assumptions
- They are most concrete

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Part	Expenses. Enter expenses.	pense	s
8	Advertising	8	
9	Car and truck expenses (see instructions)	9	
10	Commissions and fees .	10	
11	Contract labor (see instructions)	11	
12	Depletion	12	
13	Depreciation and section 179 expense deduction (not included in Part III) (see instructions)	13	
14	Employee benefit programs (other than on line 19)	14	
15	Insurance (other than health)	15	
16	Interest (see instructions):		
а	Mortgage (paid to banks, etc.)	16a	
b	Other	16b	
17	Legal and professional services	17	
28	Total expenses before expenses	ses fo	r b

Gross income, Add lines 5 and 6



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Business name.	f no separate business name.	leave blank.		Employe	r ID numbe	er (EIN)	(see instr.)
Business addres	s (including suite or room no.)						
City, town or pos	st office, state, and ZIP code						
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	18	Office expense (see instructions) .	18				
	19	Pension and profit-sharing plans .	19				
	20	Rent or lease (see instructions):					
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	a	Vehicles, machinery, and equipment					
	b	Other business property	20b				
	21	Repairs and maintenance	21				
	22	Supplies (not included in Part III) .	22				
	23	Taxes and licenses	23				
	24	Travel and meals:					
			24a				
	а		248			_	
	b	Deductible meals (see					
		instructions)	24b				
	25	Utilities	25				
	26	Wages (less employment credits)	26				
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	27a	Other expenses (from line 48)	27a				
	b	Reserved for future use	27b				
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IV. Expenses STEP 1: Start with the largest expenses

Wages, Payroll Expenses, & Benefits

Based on market & industry research

Personnel	2023	2024	2025
Head Count	18.67	28	28
Average Salary	\$32,941	\$34,316	\$35,346
Revenue Per Employee	\$61,075	\$69,053	\$69,984
Net Profit Per Employee	\$4,621	\$9,916	\$9,423
Personnel Expenses	\$713,405	\$1,114,599	\$1,148,051
 Salaries and Wages 	\$615,004	\$960,861	\$989,699
Leads (9.89)	\$279,072	\$412,412	\$424,787
Aides (10.33)	\$232,968	\$411,336	\$423,684
Floaters (1.72)	\$38,830	\$68,556	\$70,614
Manager	\$36,400	\$37,492	\$38,617
Cook	\$15,600	\$16,068	\$16,550
Cook's Assistant (0.94)	\$12,134	\$14,997	\$15,447
Employee-Related Expenses	\$98,401	\$153,738	\$158,352
Totals	\$713,405	\$1,114,599	\$1,148,051



- MT Childcare Workers: •
- US Childcare Workers:
- Entry-level wage:

attern					
	†				
	Educational Instruction and L 43.1%	ibrary		Management 5.6%	
			3.4%	ing Kela	
6-digit Occupation	Empl	Avg Ann Wages	Annual Demand		
e Workers	19	\$22,300	3		
ol Teachers, Except Special Education	12	\$28,700	2		
g Assistants, Except Postsecondary	5	\$26,000	1		
on and Childcare Administrators, Prese care	chool 2	\$47,500	0		
nstitution and Cafeteria	1	\$24,700	0		
lerks, General	1	\$29,100	0		
e Supervisors of Personal Service Wor	kers 1	\$33,200	0		
	41				

In Montana...

Compensation is extremely low for providers (Median)* \$48,050/year (\$23.10/hour) • MT Preschool Administrators: \$29,370/year (\$14.12/hour MT Preschool Teachers: \$23,280/year (\$11.19/hour)

In the United States...

Experienced-level wage:

\$27,490/year (\$13.22/hour) \$20,363/year (\$9.79/hour) \$27,040/year (\$13/hour)

IV. Expenses

STEP 2: What are the easiest to research?

Estimates/Bids/Quotes

- Insurance
- Utilities
- Rental Agreement
- Debt Payments
- Professional
 Development
- License Renewals
- Accounting/Tax Fees
- Legal Fees
- Telephone & Internet

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Sesearch?



IV. Expenses STEP 3: Use Data to Make SWAGs & Build Budget Targets

- Marketing/Advertising
- **Repairs & Maintenance**
- **Subscriptions**
- Supplies (Office & Operating)

Q: Where can we find data to make SWAGs and build budget targets?

A: Industry financial benchmark reports





ndustry Data

INDUSTRY FINANCIAL DATA AND RATIOS

Average by Year (Numb

Financia	•	Car (Number			
Financial Metric	Last 1	2	of Financial Stat		
Current Ratio	outil	S 202	of Financial Stat	ements)	
Quiele Ratio	(274)	(364	202	D Low as	
Quick Ratio	5.79)	(679)	Last 5 Years	8 A.II. 31
Gross Profit Margin	4.73	5.22	2	(3,094)	All Years
	98.26%	4.58	4.07	2.00	(8,457)
Inventory Days		97.90%	3.36	3.66	2.0-
Accounts	16.20%	16.50%		3.11	
Accounts Receivable Days		0.00%	5.57%	97.43%	2.58
Account	1.56			7.34%	97.10%
Accounts Payable Days	1.56	1.74			5.16%
	0.45		1.28		
Interest Coverage Ratio	0.45	0.43		1.56	
		0.43	1.19		2.05
Debt-to-Equity Ratio	9.20	11.00		0.91	
Debt Service	2.76	11.89	5.73		1.24
coverage Pati	2.70	3.16	0.75	8.05	
neturn on Fault	5.16		3.45		7.69
Return on Assets		4.06		3.41	
Gross F	65.25%	71.76%	4.15	4.04	3.66
Gross Fixed Asset Turnover	36.52%	25.00	46.88%	4.94	5.11
	E in	35.90%	18.74%	52.37%	
Profit per Employee	5.45	4.97	10.74%	23.94%	46.27%
	\$1,384		4.61	10470	22.22%
		\$1,384		5.16	
			\$2,133		5.07
				\$1,533	\$2.000

\$2,088

IV. Expenses STEP 4: Include a "Plug"

To account for:

- Other
- Miscellaneous
- Loss
- **5** Finger Discounts
- Waste
- Unknowns
 - AKA: What do I not know?



How Much? A good rule of thumb is 2% per month or 25% per year.

V. Revenue

STEP 1: Identify all revenue lines in your company

EXAMPLE:

<u>Tuition Income</u>	<u>Product</u>
 Tuition – Ages 0-2 	 Product
 Tuition – Ages 2-3 	 Food Sa
 Tuition – Ages 3-5 	 Book Fa
 Tuition – After School 	• Learnin
 Tuition – Summer Program 	• Mercha
Program Income	Class Ph
• CACFP	Rental Ir
• STARS	• Kitchen
Registration Fees	Space R
 Standard Tuition Registration 	Space R
After School Registration	Other Se
Summer Registration	Training 8

Income

t Sales (diapers, toys, formula)

- ales
- air Sales
- ng Material Sales
- andise Sales
- hotos Sales

ncome

- Rent
- Rent Parties
- Rent Shared Service Providers

ervice Income

& Education Classes

V. Revenue

STEP 2: Use Formulas

- 1. Formulas enable EASY modification of variables
- 2. Formulas enable EASY scenario variances
- 3. Price x Volume x Time

PRICE: Tuition – Ages 0-2: \$63/DAY **VOLUME: 8 Infants** TIME: 250 Days/Year

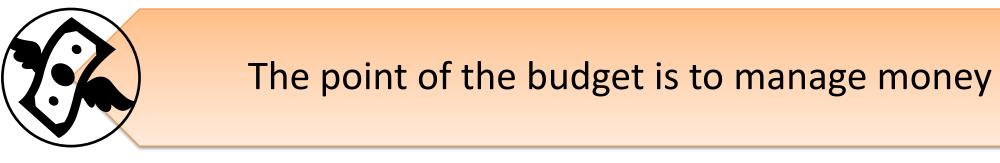
Total Projected Revenue - Infant Tuition: \$63 x 8 x 250 = \$126,000



EXAMPLE:

License capacity: 20 **Total Infant Rooms: 2 Total Infants: 8** Days Open/Year: 250

VI. Financial Management





To manage, you must review

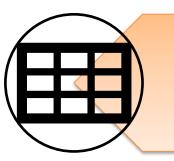






WORK ON IT, NOT IN IT:

Schedule time to review with an advisor



Financial analysis = vertical & horizontal

Percentages, over budget, under budget



Create and Use Sweep Accounts

Additional bank accounts money goes into every month if/when cash in exceeds cash out.

Set Account Minimums

Working capital is the money needed to operate the business

By calculating a working capital minimum that you never drop below, you'll always have liquidity.

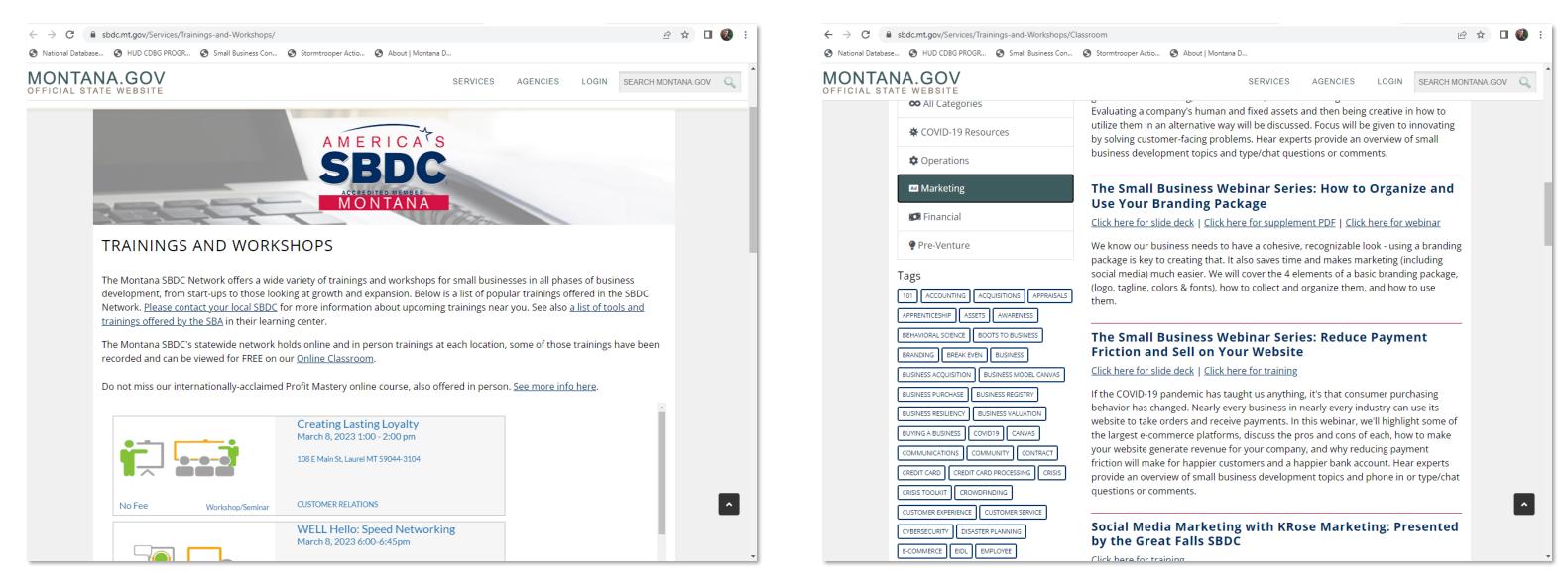
Cash Poor Companies Are Riskier Companies





Where Can I Learn More?

Training:



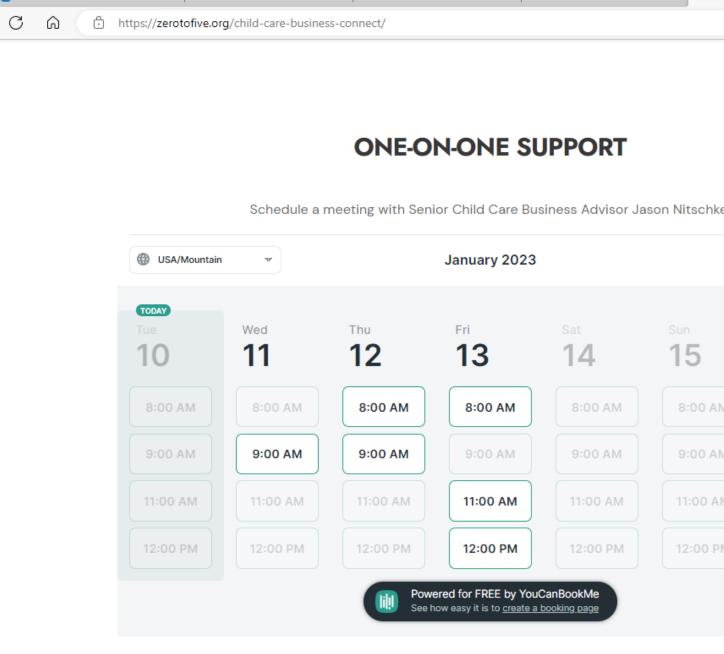
https://sbdc.mt.gov/Services/Trainings-and-Workshops/



https://sbdc.mt.gov/Services/Trainings-and-Workshops/Classroom

Is there anybody out there?

Technical Assistance: One-on-One Consultation



ChildCareBusinessConnect.com



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More Professional Development Opportunities:

Tiny Training Series

May 18: How to price your services?

June 1: How to manage your money?

June 15: How to sustain without one-time funding?

June 29: How to organize your community around childcare solutions?

Register through your ECP Account: <u>https://www.mtecpregistry.mtecp.org/register.aspx?evid=518051</u>

First Children's Finance

May 9, 2023 – 6:30-8:30 pm Separating Your Family Child Care Finances from Your Personal Finances <u>https://www.mtecpregistry.mtecp.org/register.aspx?evid=518275</u>

May 11, 2023 – 9:00 am-12:00 pm Quality Staffing for Your Child Care Center <u>https://www.mtecpregistry.mtecp.org/register.aspx?evid=518276</u>

June 22, 2023 – 9:00 am-11:00 am Managing Enrollment in Your Child Care Center <u>https://www.mtecpregistry.mtecp.org/register.aspx?evid=518277</u>

August 8, 2023 – 5:30 pm-7:30 pm

August 10, 2023 - 5:30 pm-7:30 pm

Child Care Business Boot Camp – Starting and Running a Successful Child Care Business https://www.mtecpregistry.mtecp.org/register.aspx?evid=518278





Past Recordings Available At:

On-Demand Webinars: ChildCareBusinessConnect.com

YouTube

Connect with Business Connect!

Website:

Email:

Formally Request Assistance:

Schedule a Meeting:

Newsletter:

Social:

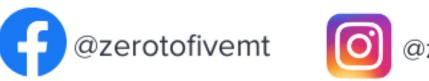
ChildCareBusinessConnect.com

JasonN@ZerotoFive.org

https://mtsbdc.ecenterdirect.com/signup?centerid=21

https://jason-nit.youcanbook.me/

https://zerotofive.org/take-action/







@ZerotoFiveMT





This project is funded in whole or in part under a Contract with the Montana Department of Public Health and Human Services. The statements herein do not necessarily reflect the opinion of the Department.

How'd We Do?



https://www.surveymonkey.com/r/TNNYZCS



